



Environmental Health and Safety (EHS) Policy

Nikkiso Cryo Incorporated (NCI) is committed to the safety and health of our employees, contractors, and our community. NCI will strive to prevent environmental and safety incidents by proactively addressing safety into our daily operations and by the active participation of all employees. We have developed an EHS Management System based on this policy.

We Will:

- Ensure that we comply with all applicable federal, state, and local regulatory requirements in order to safeguard our workplace in order to prevent injuries to our employees and prevent pollution.
- Where feasible, our operations will strive to reduce, reuse and recycle. Conduct business in a socially responsible manner and strive to have minimal environmental impacts on our community.
- Work to continually improve our management system, devote resources and technology to create superior products and services while conserving natural resources in an environmentally healthy and safe manner; thereby contributing to a sustainable global society.
- Hold reviews and assessments of our management system in order to set goals and measure improvements in our management system.

Nikkiso Cryo Incorporated is committed to ensuring that this policy communicated to our employees and is available to the public. At NCI, our core values include safety and environmental performance as key factor in doing business.